

THIS
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HAMILTON

Locker Math That Works

Real Data For Right-Sizing Workplace Storage



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CASEWORK SOLUTIONS



Let's Talk Lockers

Real Numbers for Modern Workplace Smart Lockers

**STOP GUESSING,
START MEASURING**



Right-Sizing Your Locker Strategy:

3 FACTORS YOU CAN'T IGNORE

How many do you actually need? Spoiler: It's probably less than you think. Your desk policies and workplace flexibility set the stage. Here's how to get it right using real data, not guesswork.



01

The 70% Reality Check

02

More Sharing = More Storage

03

The Flex Factor

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Factor One:

The 70% Reality Check

Here's a truth: thinking 100% of your employees will use a locker consistently is like expecting everyone to show up to the office holiday party - it's just not happening. Data shows only about 70% will actually use a permanent locker. Sure, there are exceptions, but let's not plan your entire office around them.

factor one

How Many Lockers Do We Need?

Let's break this down. Say you've got 500 employees, and you're expecting that number to increase 5% every year for the next 3 years. That's 575 people you need to accommodate.

Based on our data, we know it's incredibly rare for 100% of your staff to be using a locker regularly. The data shows that around 70% of employees in a self-serve, permanent booking workplace want their own personal locker.

So, that's about 403 lockers you'll need to accommodate that crowd ($575 \times 0.7 = 403$).

500
EMPLOYEES x **5%**
GROWTH x **3**
YEARS

= 575 TOTAL STAFF

575
TOTAL STAFF x **70%**
USAGE RATE

= 403 LOCKERS NEEDED



Factor

Two

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Factor Two:

More Sharing = More Storage

The more you embrace desk sharing, the more storage your people need. It's simple math - when people don't have a permanent desk, they need somewhere to stash their stuff. We've got the numbers to back this up and help you plan accordingly.

Here's the deal: The more you share desks, the more lockers you need. Simple, right? Not quite.



Employee:Desk Ratio

All in with 2:1

85%

OF EMPLOYEES WILL WANT LOCKERS

Brace yourself, about 85% of your people will want lockers to stash their stuff.

Play it safe with 1:1

53%

OF EMPLOYEES WILL WANT LOCKERS

Not as many personal storage headaches here — only about half your people (53% if we're being precise) will want lockers.

Somewhere in between?

The Sweet Spot:

1.6:1 Desk Sharing

Here's Where It Gets Interesting.

We've helped clients cut their locker count by 30% without any drama. In cases with intermediate desk-sharing ratios (e.g., 1.6 employees per desk), it has been seen that leveraging a data-driven strategy can reduce the necessary number of lockers by about 30% without compromising on locker accessibility.

Desk Sharing Ratio	% Needing Lockers
1 (One Desk Per Employee)	53%
1.25	61%
1.38	66%
1.5	69%
1.75	77%
2 (Two Employees per Desk)	85%

*DATA PROVIDED BY YELLOWBOX



H But wait there's more...

Desk-Sharing Impacts Locker Counts



Assuming the same headcount, growth rate, and remaining lease, take a look at these scenarios:

1.6:1 Ratio

1.6:1 Employee per Desk

282 LOCKERS NEEDED

If you're working in a 1.6 employees-per-desk setup, you can actually shave off 30% of those lockers without making anyone's life miserable.

That brings you down to around 282 lockers ($403 \times 0.7 = 282$). Efficient.

2:1 Ratio

2:1 Employee per Desk

489 LOCKERS NEEDED

And if you really want to pack 'em in, with a 2-employees-per-desk setup, your locker needs jump up to around 489 ($575 \times 0.85 = 489$).



Desk Sharing Impacts Locker Counts

1.5:1 Ratio | Viewed Differently

View: Per Week

At a desk-sharing ratio of 1.5, the expected locker utilization is 42% per week.
This means the organization could further optimize the locker count to around 244 ($575 * 0.42 = 244$).

A barebones, streamlined locker setup - just accounting for the regular, consistent locker users. No frills, no extras.

$$1.5:1 \text{ EMPLOYEE PER DESK} \times 42\% \text{ UTILIZATION PER WEEK} = 244 \text{ LOCKERS NEEDED}$$

View: Per Month

At a desk-sharing ratio of 1.5, the expected locker utilization is 57% per month.
This means the organization could further optimize the locker count to around 328 ($575 * 0.57 = 328$).

This approach adds a bit more flexibility — it doesn't cater to every single potential locker user — to account for those occasional, one-off needs.

$$1.5:1 \text{ EMPLOYEE PER DESK} \times 57\% \text{ UTILIZATION PER WEEK} = 328 \text{ LOCKERS NEEDED}$$

View: Per Year

At a desk-sharing ratio of 1.5, the expected locker utilization is 69% per year.
This means the organization could further optimize the locker count to around 397 ($575 * 0.69 = 397$).

The most comprehensive approach, covering all the bases. It's not just about the regular weekly users, but also the sporadic, seasonal, or one-time locker needs.

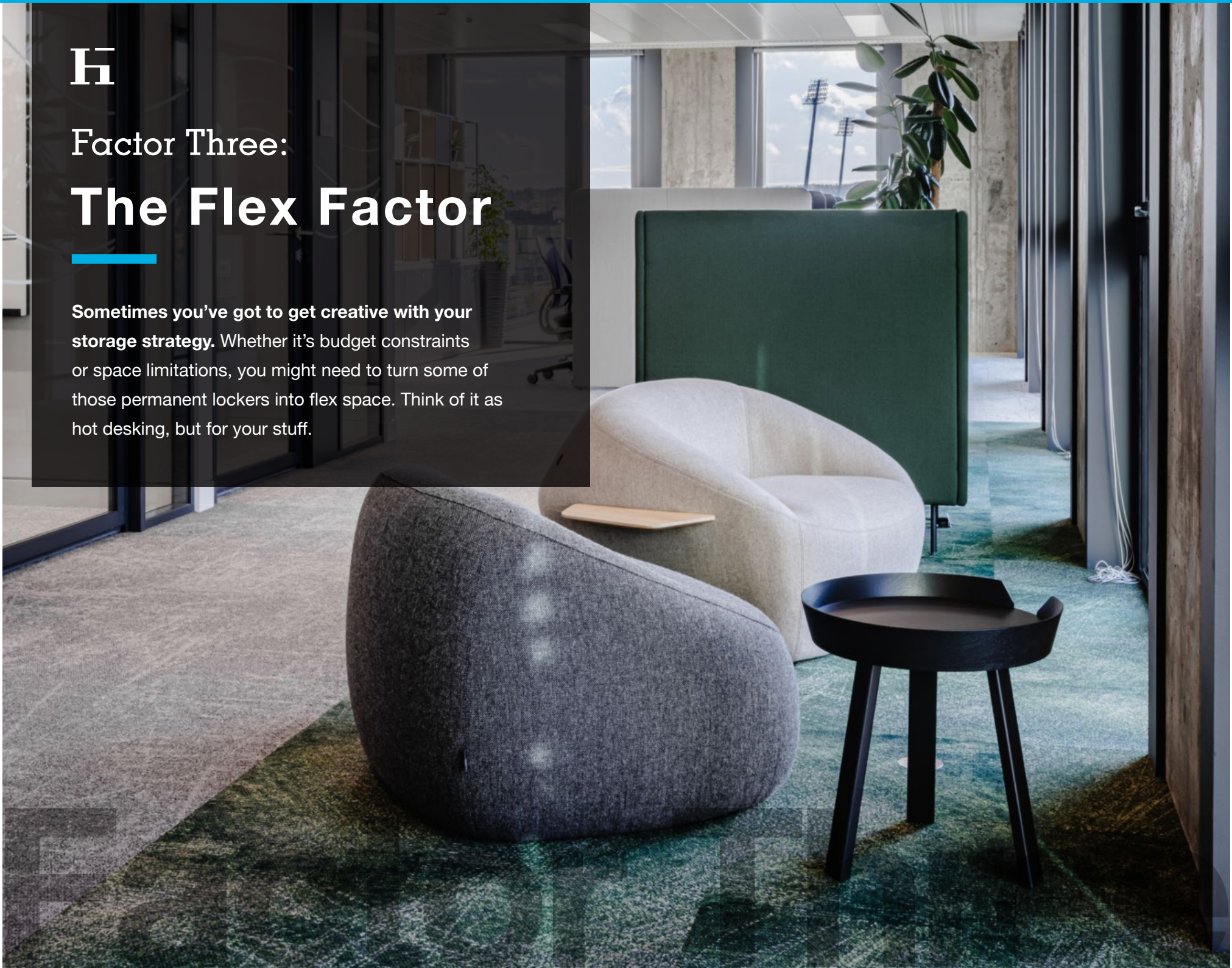
$$1.5:1 \text{ EMPLOYEE PER DESK} \times 69\% \text{ UTILIZATION PER WEEK} = 397 \text{ LOCKERS NEEDED}$$

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Factor Three:

The Flex Factor

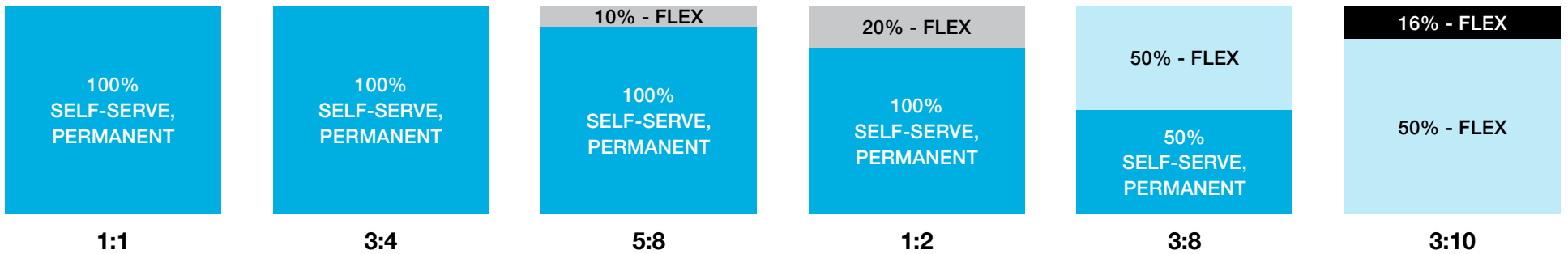
Sometimes you've got to get creative with your storage strategy. Whether it's budget constraints or space limitations, you might need to turn some of those permanent lockers into flex space. Think of it as hot desking, but for your stuff.



Introduction of Hot Lockers Functionality

Hot lockers operate on a temporary-use basis - they're available to book for hours, days, or weeks, depending on your workplace rules, that you make. Once the time's up, the space becomes available for the next user. Simple, efficient, and practical.

LOCKER:EMPLOYEE RATIO*



- Self-Serve, Permanent Lockers
No Hot Locker Rules Needed
- 7 Flex Lockers Hot Locker Rule
Suggested 7-Day Use
- 3 Flex Lockers Hot Locker Rule
Suggested 3-Day Use
- 1 Flex Lockers Hot Locker Rule
Suggested Daily Use

The Real-World Challenge

Ideal scenarios rarely exist in office planning. Most workplace managers face the same challenge: limited floor space and a fixed number of lockers that must serve an entire workforce's storage needs. It's about making strategic choices to maximize the utility of every available storage solution.

The goal is straightforward: Create an effective storage system within your constraints. The reality requires careful planning, creative thinking, and smart allocation of limited resources.



THE BOTTOM LINE:

What's Best For Your Organization?

This data showcases various approaches and tolerances for the flexibility of locker users. As shown the key difference is that the weekly utilization rate is focused solely on the core, consistent locker users. But when you start looking at monthly and yearly utilization, you have to factor in those less frequent, more intermittent locker needs. By padding the locker count a bit, you ensure you're not leaving anyone out.

The key takeaway is that by understanding the relationships between desk sharing ratios, employee headcount, and locker utilization, organizations can right-size their locker investments to balance cost, space constraints, and employee accessibility. Smart locker systems provide the flexibility to adapt the locker count as workplace strategies evolve over time.

Now

that is HAMILTON

Optimize Your Locker Strategy – Talk To Us Today

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